

OCCUPATIONAL SAFETY AND HEALTH POLICY

Be S.A.F.E First

Every incident is preventable. We believe zero incident is an objective we can achieve together.

Our commitment to Safety & Occupational Health

WE VALUE ENGAGEMENT AT ALL LEVELS

- We expect each Manager to role model Safety by exemplifying the organization's safety standards through their actions and behaviors
- We empower employees to Act Like Owners, by having an active role with their personal Health and Safety
- We seek the views of our employees, their representatives, and those working on our behalf, through consultation, including their participation in reporting and resolving safety improvement opportunities

WE PROVIDE A SAFE WORK ENVIRONMENT FOR ALL

- We invest in resources and training to support our Safety & Occupational Health vision and goals.
- We comply to external legal requirements and internal directives; we make decisions to assure conformance.
- Safety is embedded into our business practices and is an integral part of all major decisions
- We are determined to eliminate hazards and reduce risks.

WE COMMUNICATE IN AN OPEN AND TRANSPARENT MANNER

- We continually improve our Safety & Occupational Health Systems by benchmarking other leaders and by learning from our own mistakes.
- We capture, analyze, and communicate safety improvement opportunities, near-misses, and incidents in a systematic manner.
- We create action plans and share with all potentially impacted employees to prevent (re)occurrence.
- We set Safety & Occupational Health goals and objectives, monitor performance, and report our progress internally and externally.



WONG JUN PIN

CEO of TAMCO Malaysia

Review Date : August 2025

Next Review : August 2026